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Joerg Tiede, 2014 James D. Dougan Award Presentation

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2014 Dougan Award Announcement

This afternoon it is my pleasure to announce this year's recipient of the James D. Dougan Award for Contributions to Faculty Governance. Established by the AAUP chapter of Illinois Wesleyan, funded by the Provost's office, and named in honor of the late Professor of Psychology, James Dougan, the award seeks to recognize meritorious service in the cause of faculty governance in line with Professor Dougan's staunch commitment to defending the faculty's right to participate in shaping the direction of the university.

When making award announcements, it is common practice at Illinois Wesleyan to do one's best to gradually reveal the recipient's identity—beginning with generalities and then slowly zeroing in on specifics before finally confirming the recipient's name. This, of course, is a tricky rhetorical maneuver as it requires a specific set of circumstances, including a large enough pool of candidates with somewhat similar qualifications that the subject of the remarks can be obscured for a short time. This year, however, our honoree's service has been so passionate, unremitting, and meticulous that you'll know who this singular person is well before I say her or his name. (Have I given it away yet?)

- One colleague notes that s/he is lucky to work in the same building as this faculty member and thus have daily access to the wealth of information and wisdom this faculty member possesses.
- So admiring this faculty member's institutional insights and intellect, another colleague wishes that s/he could mind-meld with this faculty member.
- Though I'm not sure if this faculty member in fact watches *Star Trek*, s/he loves data—not the character, but information, that which allows for good decisions to be made. This colleague is dogged in marshalling evidence in favor of a principled course of action and has, at least once, served as a commencement marshal.
- Sometimes, this faculty member will second a motion just for the sake of argument.
- This faculty member is passionate about her/his beliefs, but does not hold a grudge. She or he always reveals concerns before a public meeting so that others can be prepared to support or refute the arguments.
- Although this faculty member courageously stands her/his ground, she or he also possesses a willingness to shift views in response to a solid argument

and the ability see the good and decency in colleagues with views diametric to her or his own.

- This faculty member's favorite lines from a song are these, from Woody Guthrie's "The Ballad of Pretty Boy Floyd":
 - As through this world you travel, you'll meet some funny men;
 - Some will rob you with a six-gun, and some with a fountain pen.
- This faculty member is a friend to many—even though this faculty member hates friendly amendments.
- While never satisfied with good enough, this faculty member in fact often acknowledges that Illinois Wesleyan does comparatively well when it comes to faculty governance. And this faculty member knows what s/he is talking about, having given presentations about how to incorporate AAUP statements into faculty handbooks at numerous institutions of higher learning, a kind of Johnny Apple—or AAUP—seed.
- The gender-specificity of that reference was intentional... This faculty member has not quite written the book on shared governance, but HE is its current editor – the person the AAUP itself is trusting to take a red pen to the red book and to write a history of the national association that will become part of next edition.
- In this work, he has sung the praises of a colleague who knows the Chicago Manual of Style by heart. And now, he's the faculty member who knows the AAUP red book by heart.
- And Sturgis.
- And Robert's Rules.
- And our Faculty Handbook
- This faculty member has been seen at Ryan Adams concerts, on a lime green dirt bike, and officiating at youth swim meets; and, rumor has it, that his disposition can be mellowed (at least a little) with sufficient quantities of Lebkuchen, iced German Christmas cookies.
- He has chaired two departments, and has served on numerous committees, including many years of service on our Healthcare Advisory Committee and CUPP, and many committees of the AAUP, including the Committee on College and University Governance, the Committee on the History of the Association (which he chaired), and Committee A, the committee of the AAUP that promotes principles of academic freedom, tenure, and due process in higher education through the development of policy documents and reports relating to these subjects and the application of those principles to particular situations that are brought to its attention.
- He has been elected to the Council of the AAUP

- He has been a mentor to many. One colleague notes that while working with this faculty member he has been given a perspective on faculty rights that he “never would have had otherwise.”
- This faculty member was the IWU AAUP chapter president who helped to create the Dougan Award. It is fitting that he himself now receive it. It’s difficult to compute how much this faculty member has done for faculty governance at IWU, or for the profession at large. In the spirit of one of his favorite programming languages, Python, our colleague knows how to exert pressure for the interests of the faculty.

The 2014 James D. Dougan Award for Contributions to Faculty Governance goes to, provocateur, organizer, and staunch defender of faculty interests, Joerg Tiede.