2016

Spanish And Latino Student Association La Declaración

SALSA, Illinois Wesleyan University
Spanish And Latino Student Association LA DECLARACIÓN

**Mission Statement**

To promote culture, heritage, and diversity for students of Illinois Wesleyan University. To spread and celebrate Spanish and Latin American Heritage and pride, as well as the enhancement of Spanish and Latin-x presence on campus and community service.

**Goals**

SALSA’s general goals are:

1. To increase university awareness of Latin American culture, achievements, and history.
2. To provide a stable support network and to promote unity within the Latin American community.
3. To work together with the Office of Diversity and Inclusion, Admissions, and fellow student organizations, to recruit and retain students of many different backgrounds.
4. To welcome all IWU community members into SALSA, as long as they are committed to the association.

*(Semester goals are to be discussed during meetings)*

**Membership**

Everyone is welcome to join SALSA, regardless of cultural background!

A member of SALSA should:

1. Have a genuine concern and commitment to the organization
2. Regularly attend SALSA meetings
3. Respect ideas presented within the organization
4. Conduct themselves in a manner that reflects leadership, understanding, scholarship, and unity
Executive Board Positions

In order to govern all SALSA affairs, the following are positions that need to be filled in order to run smoothly:

President: Shall preside over all general and Executive Board meetings. The President shall provide leadership and guidance. The President shall serve as the liaison between SALSA and the Illinois Wesleyan University administration as well as among other groups and institutions. The President shall serve as the main contact person and the President's main duties and responsibilities are to the members of SALSA.

Vice-President: Shall assist the president with communications with other groups, and act as the liaison between SALSA and the Bloomington-Normal community. The Vice-President will manage community service activities. The Vice-President will also oversee the other officers and will make sure they are doing their job, and/or are on time with any given task. The Vice-President will be in charge if the President cannot be present at any meeting, event, etc.

Treasurer: Shall keep record of the official SALSA financial accounts budgets with Student Senate and the IWU business office. Responsibilities include: submitting petitions and processing reimbursements, attending the mandatory FAB training, attending FAB hearings, and educating exec members on basic FAB procedures.

SALSA Representative: Shall attend Senate and CIA meetings, and other RSO meetings when necessary. The representative will also be an ambassador by helping with recruitment, working on ideas and projects, and by welcoming new members to SALSA. Shall make an effort to reach out to SALSA members to obtain feedback.

Secretary: Shall keep an attendance record for all SALSA meetings, keeping accurate and available records of all general and executive board meetings, and is in charge of elections and voting. In addition, the secretary will keep track of all emails coming in or out of the SALSA email account, and will be in charge of sending informative emails to all members.

Public Relations: Shall be responsible for advertising SALSA events and programs by designing flyers, obtaining copies, and distributing them. Will also be in charge of all social media pages. (i.e. Facebook, Instagram, Snapchat, and Twitter.)

Line of Succession

1 President
2 Vice-President
3 Treasurer
4 Secretary
5 Student Representative
6 Public Relations
Resignation and Termination Clause

In the event that an exec board member decides to resign from their position the following steps will be taken depending on the situation:

(The Staff advisor should be consulted of any potential position changes taking place within the exec board.)

I. Should the exec board member in question choose to resign in the first 10 - 12 weeks of the Spring semester the following will happen:
   A. Any position that becomes available is opened up to be filled by any of the remaining exec board members, and should they choose to not fill that position or any other open position, the position will be made available to all SALSA members. Note: If the President position opens up, the Vice President is first offered the position.
   B. There will be elections held to fill the empty position as soon as possible, should the exec board members not fill it.

II. Should the Exec board member in question choose to resign in the last 4 weeks of the Spring semester the following will happen:
   A. If it is the President who is resigning, the Vice President becomes acting President for that 4-week time period during which elections will be held to fill the Presidential position (by exec board members only), unless the Vice President chooses to keep the Presidential position for the Fall semester. If the Vice President declines the role, then the elected candidate will commence their role as President in the Fall semester.
      1.
   B.

In the event that an Exec. Board member does not fulfill his/her duties, this is the protocol:

Note: Whether or not the duties are being fulfilled by the exec member(s) is up to the discretion of the rest of the Executive Board

1. After the First accordance - The Executive Board member will meet with the Vice-President
2. After the Second accordance - The Executive Board member will meet with the Vice-President, President, and RSO Advisor
3. After the Third accordance - The Executive Board member will get written notification from the President, Vice President, and RSO Advisor of their removal from office

After the termination of an Exec Board member, the SALSA general body will be notified during the next immediate meeting and an official email will be sent out in that week’s minutes denoting the change in position.

Elections, Terms, & Changeovers

(The RSO Advisor, President, Vice President, and Secretary will be in charge of nominees, the
voting poll creation, and votes. In the event that the secretary, President, or Vice President is one of the candidates, then that person is no longer allowed to oversee the voting process.

- Voting takes place for one week (Wednesday to Wednesday) before Thanksgiving Break in November
- Nominations begin November 1st up until the application submission deadline (as determined by the exec board)
- To be eligible for nomination a member must have been active in the group for at least a semester ("active" is up to the discretion of the exec board)
- In order to be nominated for Presidency or Vice-Presidency a member must have held an Executive Board position in SALS for two semesters prior to nominations.
- Once the nomination period is over, the secretary will create the ballot and share it with the President, Vice President, and RSO Advisor

Terms

All Executive Board terms are for one year (Spring and the following Fall semester). Therefore, a senior cannot run because they cannot fulfill the year requirement.

I. Exceptions
   A. A previous exec board President or Vice President has the option of filling an ex officio role for the new exec board if the new President or Vice President is absent for no more than a semester due to educational purposes such as internships, study abroad, student teaching, etc.
      1. Whenever possible, the elected President shall nominate up to two ex officio candidates. The exec board must vote anonymously and approve by majority the nominee(s). If the nominee(s) are rejected by the exec board, the elected President must nominate another candidate, if possible.
      2. This ex officio member will not lead meetings or make decisions but will advise and help when necessary, as determined by the exec board.
      3. It is up to the discretion of the elected President or Vice President how much executive power the ex officio member holds.
      4. The ex officio member must maintain constant communication between the elected President or Vice President and the exec board.

Changeovers

Shadowing will begin after the elections at the next immediate exec board meeting. Shadowing entails accompanying the current Executive Board members and learning the duties of their positions.

Changeover will occur at the end of the Fall Semester, therefore the new Executive Board will be in charge as of the last day of fall semester classes.
Amending La Declaración

The Exec. Board will revise La Declaración, as needed.

Members can bring amendment or changes to the general meeting and then the Executive Board will discuss the change, taking into consideration the group’s opinions. From this discussion, the Executive Board will decide whether or not to vote on the amendment/change. If the Executive Board agrees to vote on it, members will be notified and every eligible member will vote on the amendment or change at the following meeting. Every SALSA member must vote.

Cecilia Mendoza
President 9/7/2011

Cecilia Mendoza
President 11/8/11

Melissa Ramirez
President 10/18/2012

Vanessa Macias
President 04/09/2013

Dani Jauregui
Vice-President 9/7/2011

Dani Jauregui
Vice-President 11/8/11

Hillary Anderson
Vice-President 10/18/2012

David Dimas
Vice-President 04/09/2013

Katherine Serrano President 12/5/13

Aziel Gallo Vice-President 12/5/13

Crystal Ocampo-Fernández - President 11/13/2017

Citlalli González - Vice President 11/13/2017