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Minority Alumni Network Planning Document

Alumni Association Board of Directors, Illinois Wesleyan University

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**Alumni Association Board of Directors
Minority Alumni Network Planning Document**

For the past few years, the name and acronym for the Minority Alumni Network (MAN) has not been representative of the evolution of this group nor an indication of its future representation and/or purpose. At this critical juncture, it is important to be sure this group's value is indicative in the name and its mission. The name should represent its current and future significance to the mission and goals of Illinois Wesleyan University, while showing support to alumni who identify and volunteer to participate in programming relevant to/for alumni of color and others.

After completing a review of peer and aspirant schools, Illinois Wesleyan University could be positioned to be a leader in this space with a new structure and programming. See the proposed outline for the restructure:

1. It is proposed to create the Titan Alumni of Color Collective (The Collective or TACC) that would function as an umbrella group for alumni of color - Black, Latinx, and Asian currently. These groups were chosen based on Registered Student Organizations (RSOs) presently available for students, likely reflecting current and future alumni representation.
2. To create consistent nomenclature, each affinity group would be considered a 'community,' - i.e. Black Alumni Community, Latinx Alumni Community, *Asian American Alumni Community*.
3. Structure
 - a. Only the Chair of TACC would be a member of the Alumni Association Board of Directors (AABD).
 - b. At this time, it is important to have the Chair be a representative from the Black Alumni Community; with the /Vice-Chair be a representative from the Latinx Alumni Community.
 - c. The Collective would work together, collaborate on programs, and events for greater impact as necessary on matters impacting students and alumni of color.
 - i. The Collective would consist of the leadership (Officers) of the respective communities who would meet regularly to discuss collaborative projects.
 - d. The respective Communities would have their own Officers, meetings, programming, and events as determined by the leadership.
4. Plan of Action
 - a. Derrick and Rosetta to meet with MAN leadership (current and former leaders) to discuss the plan (September).

- b. Would like to host an event during Homecoming to have a discussion about how we arrived here, plan of action, feedback and call to action for involvement and new leadership for the respective Communities.
 - c. Will follow up with a survey (Slate) to MAN email distribution list to get their feedback and demographic information to update records.
 - d. Follow up with a survey to MAN email distribution list to get alumni of color input and perspective.
 - e. Share survey results and use to inform a plan to include communications and programmatic goals.
 - f. Call for alumni volunteers to create this new structure including Black/African American, Hispanic/Latinx, and Asian alumni.
 - g. Work with the Office of Diversity and Inclusion to understand the needs of students.
5. Outcomes (short-term and long-term)
- a. Determine the needs of alumni of color in how they would like to engage with the university, one another, and students.
 - b. Improve and increase engagement of alumni of color with more participation and new volunteers for leadership roles.
 - c. Develop specific ways to support current students of color.
 - d. Work with faculty and staff to create programs of support for students of color.
 - e. Work with administration to help facilitate recruitment of faculty of color.
 - f. Identify opportunities to assist with recruitment of students of color.