Effects of Affirmative Action at IWU

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EFFECTS OF AFFIRMATIVE ACTION AT IWU

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For over forty years affirmative action policies have had a place within several sectors of American society. With respect to education, many colleges and universities, including Illinois Wesleyan University, have adopted financial aid policies meant to increase diversity. This project identifies the impacts of Illinois Wesleyan's diversity adjustment policies on two levels: the impact on matriculation rates and the eventual impact on academic achievement. The study investigates whether or not minority students are victims of mismatch consequences by being admitted to a selective institution, and OLS regression analysis evaluates the effectiveness of affirmative action policies on prospective students' decision to come to IWU.