

# TITANTALKS

AN ILLINOIS WESLEYAN UNIVERSITY WEBINAR SERIES

## The State of Fraternity & Sorority Life

April 7th | 12 – 1 p.m. CDT

*Kevin Carey '13, Mya Morales '22,*

*Clay Anderson '23 & Karla Carney-Hall*

# Introductions of Panelists

- **Karla Carney-Hall, Ph.D.** | Vice President of Student Affairs & Dean of Students (Moderator)
- **Kevin Carey, Ed.D.** | Associate Dean of Students
- **Clay Anderson** | Interfraternity Council President
- **Mya Morales** | College Panhellenic Council President

# Overview

- **FSL Community Overview**
- **Goals: Chapter Thrive Program & Expectations**
- **Academic Development**
- **Recruitment & New Member Education**
- **Membership Development & Campus Involvement**
- **Health & Safety**
- **Alumni Involvement**
- **Relationships - Belonging, Diversity, Inclusion**

# Fraternity & Sorority Experience Survey

- The Fraternity and Sorority Experience Survey collects data on Greek life at a given institution; facilitate by the Piazza Center for Fraternity & Sorority Research at Penn State.
- The survey measures members' perspectives on 10 important areas: values, academics, programming, engagement, mentorship, leadership, alcohol and drug use, social problems, bystander intervention, and belonging
- FSES opened to IWU mid-January and closed mid-February; 65% completion rate for IWU FSL community!

# Chapter Thrive Program

- Academic Development
- Health & Safety
- Membership Development & Education
- Membership Intake/Recruitment & Retention
- Philanthropy
- Service
- Relationships

# University Expectations of Chapters

- The 27 minimum expectations are divided up into the seven areas of thriving.
- These are updated each quarter by the chapter leadership. It is the expectation that 100% of these are completed each year, or it will impact the scoring on the Chapter Thrive Program.
  - 2021 Average on Minimum Expectations: 93%

# Chapter Goal-Setting

- Chapters set two additional goals in each of the seven areas of thriving!
- Chapters document and prepare presentation in November to demonstrate achievements in these goals; scored on unacceptable, needs improvement, meets, outstanding.
- Student Involvement staff coach, advise, and support the growth of chapters and ensure goals are relevant/achievable for membership.
- Chapter of the Year is decided based upon Chapter Thrive Program
- **Alpha Gamma Delta & Sigma Kappa are 2021 Chapters of the Year!**
- [More Information Linked Here](#)

# FSL Community Statistics

- **Nine** Inter/National Organizations
  - Interfraternity: Acacia, Phi Gamma Delta (FIJI), Tau Kappa Epsilon, Theta Chi
  - Panhellenic: Alpha Gamma Delta, Sigma Kappa, Kappa Delta, Kappa Kappa Gamma
  - National Association of Latino Fraternal Organizations: Alpha Psi Lambda National, Inc.
- **400+** Members/**26%** of Campus Population
- **Eight of Nine** Organizations w/Chapter Facilities



# Academic Development

- Fall 2021
  - FSL Community GPA: 3.20
  - Panhellenic: 3.31
  - IFC: 3.09
- 166 or 42% on Dean's List
- 29 Members w/ 4.0 GPAs
- 62% Above All IWU Average of 3.22
- Mya/CPH: Academic Excellence Ice Cream Bar and Scholar of the Month
- Clay/IFC: Academic Excellence Banquet and Scholarship Chair

# Academic Development

- Enhancing Academic Performance
  - 83% “agree” or “somewhat agree” that their chapter has a positive impact on their GPA
- Learning Course Material
  - 74% said their chapter spends the “right amount” of time supporting learning of course material

# Recruitment & New Member Education

- 103 New Members in Fall 2021
- 22 New Members in Spring 2022
- Average Panhellenic Chapter Size: 64
- Average Interfraternity Chapter Size: 38
- Alpha Psi Lambda, National Inc.: 4
- College Panhellenic Formal Recruitment in Fall/Informal Spring
- Interfraternity Council Semi-Formal in Fall & Spring
- Recruitment & Intake Year Round for Alpha Psi Lambda National, Inc.
- New Member 101 offered in Fall & Spring
- 97% of new members “agree” or “somewhat agree” that their new member program was a valuable experience.

# Membership Development & Involvement

- Chapter Educational Program
  - on average, members rated their chapters 4.2 on a scale of 5 (1: poor - 5: excellent) regarding the quality of educational programming provided within the chapter
- Personal Development
  - on average, members rated their chapter a 4.4 on issues of personal development, indicating they generally feel strongly supported in personal development by their chapter.
- Commitment to Campus Involvement Opportunities
  - 82% believe their chapter spends the “right amount” of time helping members to get involved

# Membership Development & Involvement

- 91% of our FSL membership is involved in at least one other Registered Student Organization
- 41% of our FSL membership is involved as an athlete at IWU
- Mya/CPH: Pre-Health Professions
- Clay/IFC: Investment Banking Club

# Belonging, Diversity, Inclusion

- 22% of FSL membership identifies as Asian, Black/African American, Multiracial, Hispanic, Other
- Minimum Expectation: All chapters must host/engage in membership development surrounding diversity, equity, and inclusion.
- Fraternity & Sorority Leadership Summit & New Member 101 include educational sessions on DEI in FSL organizations
- Mya/CPH: Women's History Month, Training Recruitment Counselors on Inclusivity, Partnership w/ODI
- Clay/IFC: Ukrainian Fundraiser

# Service and Philanthropy

- Total Philanthropy Dollars 2021: **\$8,700+** & **1,797** Hours of Service
- Semester Executive Reports (Academics, Service, Philanthropy) [Linked Here!](#)

# Health & Safety

- **Four of Nine** chapters have been held accountable for at least one violation of the Student Code of Conduct in 2021-22.
  - **One** currently on a sanctioned status; most common violations are alcohol and vandalism/damage to chapter facilities
- Health & Safety Summit, Green Dot Training, Title IX Education, Hazing Prevention Week, **Safe Social Hosting Policies & Procedures**, and Sober Monitor Training
- Clay/IFC: Men's Mental Health & Advocacy & Awareness Chair
- Mya/CPH: Focus on Women's health, Feminine Hygiene Drive, Mental Health & "It's Okay Not To Be Okay"



# Alumni Involvement

- We have **9339 Greek Alumni** with active records in our database.
- In fiscal year 2021, 3017 gifts were given for a total of **\$3,290,487.05**; 55 people gave 2.47 of that 3.2 million.
- **On average, members rated their chapter a 2.8 on the factor related to alumni involvement, suggesting that alumni are sometimes involved in helping the chapter.**
- **How to Get Involved:**
  - All In for Wesleyan on April 19th/Giving Circles
  - Engage as Advisor to Position/Chapter (Email [getinvolved@iwu.edu](mailto:getinvolved@iwu.edu), if interested!)
  - Register Your Career/Business w/Hart Career Center
  - Assist w/Recruitment & Intake
  - Network w/Chapter Members & Build Career Readiness Capacities for Membership

# Values Aligned Community

- Commitment to Organizational Values
  - on average, members serving as leaders rated their chapter 4.4 on a scale of 5 (1: disagree - 5: agree)
- Chapter Upholds Values
  - 92% stated that their organization “always” or “usually” upholds their chapter values

# Office of Student Involvement Staff

- Director of Student Involvement (Newly Hired) | **Tyler Manning**
- Assistant Director of Student Involvement | **Julie Hemp**
- Graduate Assistant of Student Involvement | **Alexa Epps**
- Administrative Specialist/25Live Coordinator | **Courtney Turnbull**
- 1 Staff to 156 FSL Members/National Ratio 1 Staff to 792 FSL Members *(Association of Fraternity & Sorority Advisors, 2020)*

# Office of Student Involvement

- **Student Activities**
  - Campus Activities Board
  - Evening & Weekend Programming
  - Signature Programs
- **Hansen Student Center**
- **25Live Campus Space Reservations**
- **Registered Student Organizations**
  - 120+ RSOs
  - Student Senate
- **Leadership**
  - Do Good Leadership Program
  - Spring Leadership Speaker Series
  - Do Well & Do Good Involvement Awards
- **Fraternity and Sorority Life**
  - Interfraternity Council
  - College Panhellenic Council
  - Alpha Psi Lambda

# Questions?