Predictive Characteristics of Crisis Workers: Off the Beaten Path

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Crisis intervention centers, such as PATH, provide an important and much needed service to their communities. However, PATH’s current screening method admits a sizable number of trainees who are either not capable or simply cannot make it through training. A more sensitive screening process is needed. To accomplish this goal, the present study will compare successful trainees versus non-successful trainees using the following measures: the 16PF, the PAI, a Self-rating form, a Supervisor Rating form, a Questionnaire checklist, and Roleplay evaluations.

It is predicted that successful trainees will score higher on specific scales of the 16PF, Self-ratings, Supervisor Ratings, and Roleplay evaluations. It is further predicted that they will score lower on other specific scales of the 16PF and on the PAI.